

---

SENATE BILL 6376

---

State of Washington

64th Legislature

2016 Regular Session

By Senators Fraser, Roach, McCoy, Conway, Hasegawa, Padden, Carlyle, Lias, Nelson, O'Ban, Darneille, Chase, and Jayapal

Read first time 01/18/16. Referred to Committee on Human Services, Mental Health & Housing.

1 AN ACT Relating to recognizing human trafficking awareness day;  
2 reenacting and amending RCW 1.16.050; and creating a new section.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** (1) The legislature finds that:

5 (a) Human trafficking is a horrendous crime and activity in which  
6 force, fraud, or coercion is used to force adults into labor or  
7 commercial sexual exploitation, or force children and youth into  
8 child commercial sexual exploitation;

9 (b) In 2002, Washington was the first state in the United States  
10 to create a state antitrafficking of persons task force; safety  
11 measures for noncitizen, nonresident persons recruited by  
12 international matchmaking organizations for the purpose of providing  
13 dating, matrimonial, or social referral services; and a definition of  
14 human trafficking crimes at the state level;

15 (c) In 2003, Washington was the first state to enact a state  
16 crime of human trafficking;

17 (d) In 2004, an advisory committee on trafficking was convened by  
18 the United States attorney's office for the Western district of  
19 Washington, creating a multidisciplinary team to collaborate locally,  
20 nationally, and internationally;

1 (e) According to the Washington state attorney general's office,  
2 fifty-five percent of global internet child pornography is initiated  
3 in the United States, with the child victims often being runaways,  
4 troubled, or homeless youth;

5 (f) The Washington anti-trafficking response network reports that  
6 they have seen cases of young men and boys exploited in the  
7 construction industry, and immigrants and others exploited by  
8 restaurants, small businesses, agriculture, and the commercial sex  
9 industry; and

10 (g) The Washington state legislature enacted forty  
11 antitrafficking laws between 2002 and 2015, and has been recognized  
12 by shared hope international and the polaris project as being among  
13 the very top states in the country for antitrafficking advocacy and  
14 legislation.

15 (2) The legislature intends to recognize and honor Washington  
16 state's efforts to reduce human trafficking by designating the  
17 eleventh day of January in each year as "human trafficking awareness  
18 day."

19 **Sec. 2.** RCW 1.16.050 and 2014 c 177 s 2 and 2014 c 168 s 1 are  
20 each reenacted and amended to read as follows:

21 (1) The following are state legal holidays:

22 (a) Sunday;

23 (b) The first day of January, commonly called New Year's Day;

24 (c) The third Monday of January, celebrated as the anniversary of  
25 the birth of Martin Luther King, Jr.;

26 (d) The third Monday of February, to be known as Presidents' Day  
27 and celebrated as the anniversary of the births of Abraham Lincoln  
28 and George Washington;

29 (e) The last Monday of May, commonly known as Memorial Day;

30 (f) The fourth day of July, the anniversary of the Declaration of  
31 Independence;

32 (g) The first Monday in September, to be known as Labor Day;

33 (h) The eleventh day of November, to be known as Veterans' Day;

34 (i) The fourth Thursday in November, to be known as Thanksgiving  
35 Day;

36 (j) The Friday immediately following the fourth Thursday in  
37 November, to be known as Native American Heritage Day; and

38 (k) The twenty-fifth day of December, commonly called Christmas  
39 Day.

1 (2) Employees of the state and its political subdivisions, except  
2 employees of school districts and except those nonclassified  
3 employees of institutions of higher education who hold appointments  
4 or are employed under contracts to perform services for periods of  
5 less than twelve consecutive months, are entitled to one paid holiday  
6 per calendar year in addition to those specified in this section.  
7 Each employee of the state or its political subdivisions may select  
8 the day on which the employee desires to take the additional holiday  
9 provided for in this section after consultation with the employer  
10 pursuant to guidelines to be promulgated by rule of the appropriate  
11 personnel authority, or in the case of local government by ordinance  
12 or resolution of the legislative authority.

13 (3) Employees of the state and its political subdivisions,  
14 including employees of school districts and those nonclassified  
15 employees of institutions of higher education who hold appointments  
16 or are employed under contracts to perform services for periods of  
17 less than twelve consecutive months, are entitled to two unpaid  
18 holidays per calendar year for a reason of faith or conscience or an  
19 organized activity conducted under the auspices of a religious  
20 denomination, church, or religious organization. This includes  
21 employees of public institutions of higher education, including  
22 community colleges, technical colleges, and workforce training  
23 programs. The employee may select the days on which the employee  
24 desires to take the two unpaid holidays after consultation with the  
25 employer pursuant to guidelines to be promulgated by rule of the  
26 appropriate personnel authority, or in the case of local government  
27 by ordinance or resolution of the legislative authority. If an  
28 employee prefers to take the two unpaid holidays on specific days for  
29 a reason of faith or conscience, or an organized activity conducted  
30 under the auspices of a religious denomination, church, or religious  
31 organization, the employer must allow the employee to do so unless  
32 the employee's absence would impose an undue hardship on the employer  
33 or the employee is necessary to maintain public safety. Undue  
34 hardship shall have the meaning established in rule by the office of  
35 financial management under RCW 43.41.109.

36 (4) If any of the state legal holidays specified in this section  
37 are also federal legal holidays but observed on different dates, only  
38 the state legal holidays are recognized as a paid legal holiday for  
39 employees of the state and its political subdivisions. However, for  
40 port districts and the law enforcement and public transit employees

1 of municipal corporations, either the federal or the state legal  
2 holiday is recognized as a paid legal holiday, but in no case may  
3 both holidays be recognized as a paid legal holiday for employees.

4 (5) Whenever any state legal holiday:

5 (a) Other than Sunday, falls upon a Sunday, the following Monday  
6 is the legal holiday; or

7 (b) Falls upon a Saturday, the preceding Friday is the legal  
8 holiday.

9 (6) Nothing in this section may be construed to have the effect  
10 of adding or deleting the number of paid holidays provided for in an  
11 agreement between employees and employers of political subdivisions  
12 of the state or as established by ordinance or resolution of the  
13 local government legislative authority.

14 (7) The legislature declares that the following days are  
15 recognized as provided in this subsection, but may not be considered  
16 legal holidays for any purpose:

17 (a) The thirteenth day of January, recognized as Korean-American  
18 day;

19 (b) The twelfth day of October, recognized as Columbus day;

20 (c) The ninth day of April, recognized as former prisoner of war  
21 recognition day;

22 (d) The twenty-sixth day of January, recognized as Washington  
23 army and air national guard day;

24 (e) The seventh day of August, recognized as purple heart  
25 recipient recognition day;

26 (f) The second Sunday in October, recognized as Washington state  
27 children's day;

28 (g) The sixteenth day of April, recognized as Mother Joseph day;

29 (h) The fourth day of September, recognized as Marcus Whitman  
30 day;

31 (i) The seventh day of December, recognized as Pearl Harbor  
32 remembrance day;

33 (j) The twenty-seventh day of July, recognized as national Korean  
34 war veterans armistice day;

35 (k) The nineteenth day of February, recognized as civil liberties  
36 day of remembrance;

37 (l) The nineteenth day of June, recognized as Juneteenth, a day  
38 of remembrance for the day the slaves learned of their freedom;

39 ((and))

1 (m) The thirtieth day of March, recognized as welcome home  
2 Vietnam veterans day; and  
3 (n) The eleventh day of January, recognized as human trafficking  
4 awareness day.

--- END ---